

Example Interview Questions

Example 2 - Transitioning between Sectors

- Why are you interested in this role?
- Why did you make the decision to leave XX?
- What has been your main contribution to XX in the last couple of years?
- What will you be remembered for?
- Describe the organisational culture which best fits the way you like to work?
- Describe yourself in 3 words?
- How would your last boss describe you in 3 words?
- How confident are you that you can make the transition out of XX (sector) environment?
- What would be your biggest challenge if you joined us?
- How would you describe your style when you are influencing others?
- Describe a time when you have had to modify your style?
- How do you organise your workload to ensure deadlines are met, describe a time when this has been particularly challenging for you and the steps you took to overcome this?
- Tell me about a time when you have taken a decision which with the benefit of hindsight was not a good one?
- Tell me about a team you have managed. What did you enjoy and what did you learn about yourself?
- Describe a time when you have identified a successful opportunity. How did you go about delivering it and what were the benefits?
- Tell me about an occasion when you have solved a complex issue through lateral thinking?
- What is your management style? Can you give an example of when you have adapted your preferred style to suit different audiences?
- Given that all the people we lead may not want to follow can you tell me about someone whom you believe you have inspired to perform beyond your expectations?